# ROM NEWYORK Coaching Corps

Become a Row New York Coaching Corps Member! Experience New York City. Get on the water.

Make a difference.

**Row New York** is a non-profit organization empowering young people from New York City's under-resourced communities to build strength, gain confidence, and pursue excellence through the unique sport of rowing.

Row New York seeks Coaching Corps Members for the year to start in the Summer of 2014. Coaching Corps Members will commit to a challenging and exciting year at the biggest rowing club in New York City. Coaching Corps Members will work closely with middle school or high school students or adaptive athletes each day on either the Harlem River in Upper Manhattan or Meadow Lake in Flushing, Queens. Coaching Corps Members will inspire, challenge, and transform New York City's under-resourced youth and their communities by providing mentorship and fostering a love of rowing.

In addition, Coaching Corps Members will learn the ins and outs of coaching and receive an introduction to non-profit management. Exploring board development, fundraising, event planning, program management, and data collection will provide Coaching Corps Members with valuable skills to launch them into their lives as young professionals.

Row New York is a community of hard-working staff members from diverse backgrounds. Our board of directors includes Olympians, financial executives, and high level attorneys. Great connections can be made through the Row New York network.

#### What is Row New York Looking For?

Graduates of class of 2013 or 2014:

- Collegiate rowing experience. Minimum 2 years preferred.
- Demonstrated leadership ability.
- Commitment to community service and a strong belief in the power of hard-working individuals to effect positive change in society.
- Strong interpersonal skills and a desire to motivate others.
- A positive "can do" approach to tasks and challenges.
- Experience and/or a desire to work with young people from diverse backgrounds.
- A belief in one's ability to inspire, motivate, and support young people.

- A belief in young people's ability to succeed as athletes and students regardless of their backgrounds.
- Patience, strong work ethic, and sense of humor.
- Willingness to learn.
- Clean driving record.

## What Are Coaching Corps Members Responsible For?

Coaching Corps Members will experience an invaluable and enriching first-hand experience of the cultural and socio-economic diversity of New York City by working a 40 hour work week coaching either our middle school, high school, or adaptive rowing participants.

Coaching Corps Members will assist Program Directors in day-to-day program activities that include both rowing and academic instruction for our youth. This includes, but is not limited to:

- Coaching
- Tutoring
- Repairing equipment
- Arranging field trips
- Administrative tasks
- General program support

# What Kind of Training and Support will Row New York Provide to Coaching Corps Members?

- All expenses paid trip to Joy of Sculling or US Rowing Conference for two days
- Opportunity to do launch ride-alongs with collegiate coaches around the Northeast
- Weekly meetings with direct supervisors
- Professional Development in coaching, youth development, behavior management, and safety
- Two formal reviews of their coaching per year
- Attendance at a Row New York board meeting
- Work with Row New York's Executive Director, Director of Development, and Director of Programs and Operations to explore the non-profit world

#### The results of 12 successful months of Coaching Corps:

- Your indelible mark on the youth and communities of New York City
- Memories to last a lifetime
- Written reference from Row New York
- Your connection to the Row New York community of coaches, board members, supporters, and Coaching Corps alumni

## Why is This Competitive?

Row New York feels strongly about having only the best coaches and tutors mentoring our participants and feels that the Coaching Corps Members should be no exception.

#### What is the Compensation?

Row New York Coaching Corps Members will receive a stipend of \$8,000 per year. Start date is August 1. Coaching Corps Members will also receive a monthly unlimited Metrocard.

#### How Do I Apply to be a Member Row New York's Coaching Corps?

Please send Resume, Cover Letter, and answers to the following questions to Jennie at jennie@rownewyork.org:

- I) What was your rowing experience like? How has it impacted you?
- 2) Who is your most inspiring teacher or coach? Why?
- 3) What outrages you? What are you doing about it?
- 4) In three words, why are you the best candidate for the Row New York's Coaching Corps?

The top eight candidates will be invited for interviews and mock coaching sessions. Four candidates will be chosen.



www.rownewyork.org 718-433-3075